



A letter to job applicants:

**Fraud on the internet is rampant.** Although no one is immune from these bad actors including Energy Transfer, the security and protection of the identity and personal information of our prospective job candidates is important to us. It has come to our attention that fictitious individuals posing as Energy Transfer executives may attempt to steal personally identifiable information about our prospective job candidates, including social security numbers, addresses, and medical or financial details.

This may occur via virtual interviews on websites, emails or text messages from those purporting to offer employment on behalf of Energy Transfer in an effort to steal highly sensitive information from unsuspecting members of the Talent Community.

Please note the following about the Energy Transfer recruitment process:

- We have a team of authorized Energy Transfer recruiters, all of whom have valid Energy Transfer email addresses such as `firstname.lastname@energytransfer.com`.
- Although our job postings may be picked up by free online job listings/job boards, we do not hire from virtual interviews, texts or email messages and never through third-party websites.
- We do not ask for banking information such as routing number or account number.
- We do not ask for medical information.
- We do conduct background and drug testing wherein you will enter information into our recruitment onboarding system. A member of our team located in San Antonio, Texas will contact you from an energy transfer phone number 210-403-XXXX.
- Our team of recruiters is tasked with working directly with members of the Talent Community. Our executives are not involved in this process.
- We do not use Slack.com, Nitter, WhatsApp, Twitter, or Facebook for hiring. We may use Facebook to advertise our jobs which will direct you to our career site (<https://energytransfer.referrals.selectminds.com/ETP>) or send an email directly to a member of our recruiting team.
- We do not hire for virtual content writers.
- To avoid the instance where this information may be inappropriately or inadvertently shared, we recommend that you do not provide any personal details via email or text messaging or virtual interview, but only to an authorized Energy Transfer recruiter through our secure recruitment onboarding system.

We take these matters very seriously and will actively pursue and prosecute cyber criminals to the fullest extent of the law.

Sincerely,

Energy Transfer